## **The American Ceramic Society**

2009 Key Priorities			
STRATEGIC PLAN GOAL 1	PRIORITIES FOR GOAL ONE	PRIORITY LEVEL	STATUS
Strengthen ACerS' position as the global knowledge leader and principal source of information about ceramic technologies, applications, and emerging opportunities.	Develop a comprehensive knowledge strategy that identifies creation, collection and dissemination strategies, audiences, and an implementation plan to help achieve the goal of making ACerS the principal source of knowledge on ceramics.	1	
	Develop two major partnerships that will be able to significantly expand access to ceramic oriented information for ACerS members.	2	
	Complete all preparatory work necessary to create a new ACerS glass journal to be launched in the first quarter of 2010.	1	
	<ul> <li>Add at least 50 new knowledge artifacts (videos, papers, transcripts, podcasts, etc.) to ceramics.org</li> </ul>	1	
	Post Bulletin archives back to the 1980s on ceramics.org.	2	
	Increase ceramics.org user sessions from average of 28,000 per month to 35,000 per month	2	
	Develop a Google key word strategy and enhance the ranking of at least five key ceramic related words or phrases into the Google top ten.	2	
	Produce a successful PacRim conference that attracts over 825 attendees and meets budgeted net revenue figures.	1	
	■ Publish 20+ new books in partnership with Wiley.	1	

STRATEGIC PLAN GOAL 2	PRIORITIES FOR GOAL TWO	PRIORITY LEVEL	STATUS
Attract and serve a new generation of materials professionals, including those who use or would benefit from ceramic materials in a significant way.	<ul> <li>Conduct a baseline assessment of young professional participation with the aim of increasing volunteerism among young professionals in ACerS by 25% by 2010.</li> </ul>	1	
	Develop a student edited/written issue of the Bulletin by late 2009-early 2010.	1	
	<ul> <li>Create an online student contest and conference focused at appling young talent to the materials challenges of the future.</li> </ul>	3	
	Develop a young professionals' blog or Bulletin column.	2	
	Hold at least one focus group/town hall for young professionals.	2	
	<ul> <li>Offer a set number of scholarships for young professionals at all major meetings.</li> </ul>	2	
	Enhance job search and career resources on ceramics.org and continue to build mentor program.	2	

STRATEGIC PLAN GOAL 3	PRIORITIES FOR GOAL THREE	PRIORITY LEVEL	STATUS
Expand and nurture our welcoming community built on open intellectual exchange, diversity, collegiality, and volunteer leadership.	■ Launch at least four new on-line communities/forums.	1	
	■ Implement the volunteer management plan created in 2008.	1	
	Recruit a group of members to serve as an "Ask the Expert" panel on a ceramics.org forum.	2	
	Develop a "first-timers" program that can be implemented at all major meetings.	2	

STRATEGIC PLAN GOAL 4	PRIORITIES FOR GOAL FOUR	PRIORITY LEVEL	STATUS
Increase awareness of ceramic materials and technologies among key audiences and position ACerS as an innovative, future-focused Society	Develop and launch a new version of the ceramics.org website by the end of the first quarter.	1	
	<ul> <li>Create a comprehensive communication plan for internal and external key audiences which position ACerS as an innovative, future-focused Society.</li> </ul>	1	
	<ul> <li>Conduct an internal brand auditing process with the purpose of revising, refining and asserting ACerS brand identity.</li> </ul>	1	
	Develop a task force of a cross-section of prominent members who are perceived as cutting-edge, forward-thinkers to create programming and networking events which help to solidify ACerS position in the materials community.	3	
	Develop relationships with other highly respected and innovative organizations and academic institutions that will further enhance ACerS reputation in the marketplace.	3	

STRATEGIC PLAN GOAL 5	PRIORITIES FOR GOAL FIVE	PRIORITY LEVEL	STATUS
Develop new ways to attract and engage those in growth markets, focusing on the corporate and international sectors.	<ul> <li>CORP: Complete all preparatory work to launch the ceramic materials summit in spring 2010, focusing on the industry sector as a primary audience.</li> </ul>	1	
	<ul> <li>CORP: Visit at least five corporate members.</li> </ul>	2	
	<ul> <li>CORP: Expand short courses to eight with heavy marketing focus on industry sector members.</li> </ul>	1	
	CORP: Develop five webinars that target industry sector issues.	2	
	<ul> <li>CORP: Create an industry news feed and an industry resources section on ceramics.org</li> </ul>	2	
	<ul> <li>CORP: Hold free, topical teleconference roundtables for industry sector members to allow these members to learn from one another.</li> </ul>	3	
	<ul> <li>CORP: Expand our corporate prospect database by 20 percent.</li> </ul>	1	

	INTL: Develop a comprehensive plan to attract and serve international members.	1	
	INTL: Include welcome and thank you notes in Japanese, German and other major member group languages in new member packets and renewals as appropriate.	3	
	INTL: Create an international welcome page with greetings in many languages. Create special pages in Japanese, German and other major member group languages on ceramics.org.	2	

STRATEGIC PLAN GOAL 6	PRIORITIES FOR GOAL SIX	PRIORITY LEVEL	STATUS
Build the financial resources of the Society and refine governance and operational practices to maximize our effectiveness in achieving our goals.	■ Meet the 2009 budget goals	1	
	Maintain at least six months of reserves through prudent investment strategies.	1	
	■ Improve Bulletin and membership department efficiencies.	1	